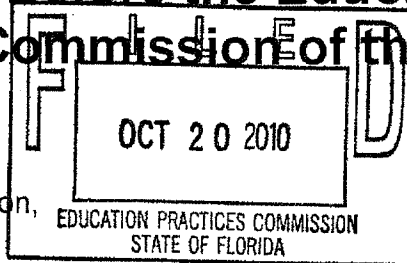




Before the Education Practices Commission of the State of Florida

FILED
2010 DEC 15 PM 12:09



DIVISION OF ADMINISTRATIVE HEARINGS

DR. ERIC J. SMITH
Commissioner of Education,

Petitioner,

vs.

DEBORAH JANE SCHAD,

Respondent

EPC CASE N° 10-0112-RT
DOAH CASE N° 10-1854PL
INDEX N° 10-377-FOF
PPS N° 089-1767
CERTIFICATE N° 407935

Final Order

This matter was heard by a Teacher Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on September 16, 2010 in Tallahassee, Florida, for consideration of the Recommended Order entered in this case by Errol H. Powell, Administrative Law Judge dated July 23, 2010. Respondent was represented by counsel.

After reviewing the complete record accompanying the Recommended Order, the Recommended Order, and being fully advised in the premises, the Commission hereby adopts the findings of fact, (paragraphs 1-29), conclusions of law, (paragraphs 30-38), and the recommendation contained in the Recommended Order. A copy of the Recommended Order, attached to and made a part hereof, is hereby adopted in full and becomes the Final Order of the Education Practices Commission.

It is therefore **ORDERED** that:

1. Respondent's Florida educator's certificate is hereby suspended for a period of 6 months.

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DIVISION OF ADMINISTRATIVE HEARINGS

2. Upon employment in any public or private position requiring a Florida educator's certificate, Respondent shall be placed on 2 employment years of probation with the conditions that during that period, she shall:

A. Immediately notify the investigative office in the Department of Education upon employment or termination of employment in the state in any public or private position requiring a Florida educator's certificate.

B. Have Respondent's immediate supervisor submit annual performance reports to the investigative office in the Department of Education.

C. Pay to the Commission during the first 6 months of each probation year the administrative costs (\$150) of monitoring probation assessed to the educator.

D. Violate no law and shall fully comply with all district school board policies, school rules, and State Board of Education rules.

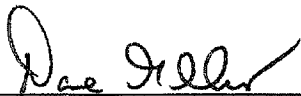
E. Satisfactorily perform all assigned duties in a competent, professional manner.

F. Bear all costs of complying with the terms of a final order entered by the Commission.

G. Provide a certified college transcript to verify successful (a grade of "pass" or a letter grade no lower than a "B") completion of 3 hours of college level course-work in the area of Technology in the Classroom within the first year of probation.

This Order takes effect upon filing with the Clerk of the Education Practices Commission.

DONE AND ORDERED, this 15th day of October, 2010.



DANE GILBERT, Presiding Officer

COPIES FURNISHED TO:

Bureau of Professional Practices

Bureau of Teacher Certification

Florida Administrative Law Reports

Superintendent
Collier County Schools
5775 Osceola Trail
Naples, FL 34109-0919

Certification Specialist
Division of Human Resources
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Administrative Law Judge
Division of Administrative Hearings
1230 Apalachee Parkway
Tallahassee, FL 32399-1550

Claudia Llado, Clerk
Division of Administrative Hearings

Probation

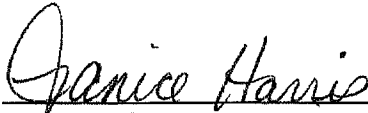
NOTICE OF RIGHT TO JUDICIAL REVIEW

A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL REVIEW PURSUANT TO SECTION 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

Final Order
Deborah Jane Schad
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CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was furnished to Deborah Jane Schad, 511 Shadyside Street, Lehigh Acres, Florida 33936 and Mark Herdman, Herdman & Sakellarides, P.A., 29605 U.S. Highway 19, North, Suite 110, Clearwater, Florida 33761 by Certified U.S. Mail this 20th day of October, 2010.



Janice Harris,
Education Practices Commission